

# SEND: No Limits!

## Pathways to Employment

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There are now a range of options for young people to follow an education pathway that will support them into work. These study programmes could be supported internships, traineeships, inclusive apprenticeships or simply work experience, but in each case they help people with disabilities by giving them genuine experience in the workplace. Similar models have proven successful in supporting people with other (perceived) barriers to work as well.

### Supported Internships

Supported Internships are based primarily at employer's premises with on the job training and support. More information on these programmes is available from [Preparing for Adulthood Website](#). The most important requirement of a Supported Internship is that the young person wants to and is ready to work, but may need extra support to do this.

There are a number of providers that deliver Supported Internships in Bradford, as well as other pathways to employment that include work trials and/or work experience, including:

[Project Search Bradford](#)

[Project Search Toftshaw](#)

[Shipley College](#)

[Keighley College](#)

Each provider has their own unique selling points, and the Council is completely impartial. The structured Study Programme includes functional skills English and Maths, preparation for work and on-the-job training and support for both the Intern and the Employer. The Learning Provider (whether it be a College or Training organisation) together with an experienced Job Coach will work closely together to facilitate learning and personal development.

Supported Internships work best when a person's aspirations and skills are matched to an employer. For the employer, the Internship must meet a real business need and provide the potential of a paid job at the end of the Programme, should the intern meet the required standard.

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## Apprenticeships

If you want to get hands on experience and learn on the job, then an Apprenticeship may be the right route for you. An apprenticeship is a great way to learn outside the classroom, right in the heart of your dream career. Find out more at [Disability Rights UK](#).

There are a number of providers and organisations that can help you secure the correct apprenticeship, including:

[Bradford Council Apprenticeships](#)

[Evenbreak](#)

## Work Experience

Work experience prepares people for work and develops general business awareness, as well as giving them an advantage over other candidates during recruitment. For young people with barriers to employment, including SEND, gaining relevant work experience can be challenging but even short term placements can generate significant outcomes. Work experience is embedded in most study programmes in one form or another, but successful placements depend on active commitment from the host organisation/employer. Services/Providers include:

[Xperience](#)

[Connexions](#)

[Evenbreak](#)

## Additional Information

If you would like additional information or guidance, Connexions provide all the Information, advice and guidance about everything from, apprenticeships and traineeships, to other courses and assisting with barriers which are preventing young people moving on.