	You said	•••	We did	l
Themes	This is the issue	What needs to happen?	So far we have	Our next steps
EHC assessment process: decision to assess/panel	Parents told us that the panel is 'mass production' and this means that decisions are not centred around the needs of each individual child.	Individual child views should be included at the first approach A perfect plan should be	Included children and parents/carers views in the form of the "This is me" and parental view's section of the EHC plan and the EHC request documents.	We are looking at our "Person Centred Planning" and the support and guidance we provide to schools and colleges.
		made in the first place to save it from going to mediation/tribunals Parents should be invited to panel when their CYP is discussed Process checklist should be given to parents at the start of the EHC assessment Generic process maps or	We have considered the suggestion that parents should attend EHC Panel and remain of the view that this would not be practical. This is because of large numbers of cases discussed each week and needs to include parents meaningfully would add additional time to this process. However, we do need to improve the parental contribution to EHC reviews. Internally Health and Social care have	We will add to our training to SENDCOs (through the SENDCO network) the importance of including parental view during and following the EHC assessment of need. In particular when the outcome of the Annual Review is that the case should be presented to panel that parents/carers are informed that they are able to make an
		guide to assessment	been attending quarterly meetings where EHC plans are quality assured. Both lines of enquiry will help improve the quality of our EHCP.	independent submission of their views that Panel can also consider. The SEND department is going to put the EHC process check on the local offer so that parents/carers can access. We are developing a 'next steps' system within our panel decisions. Panel will



				also provide suggestions of support networks and / or potential actions for the school or college to consider.
EHC assessment process: involvement of professionals	Parents told us that it seems like Educational Psychologists (EP) are 'washing their hands of' the CYP after assessment There is no consistency between professionals eg SALT Changing throughout the process Too many staff are involved in the process – families have to explain everything from the start Families are receiving different advice from different professionals. Sometimes EP report is amazing but this advice is not reflected in draft EHCP	EP should follow the case right through to the end.	Educational Psychologists are a traded service. This means that they complete statutory Psychological Advice as part of the EHC assessment of need process for the Local Authority (LA) and also work in schools where the school purchase the Educational Service through a service level agreement (SLA).	Where possible the LA will ask the same EP to undertake subsequent work with a child or young person if this is appropriate. Whether the same psychologist undertakes subsequent work will depend on how long it is since the original piece of work, whether the child is in a school that has a SLA with the Educational Psychology Service and the skills set of the psychologist.
EHC assessment process: quality of EHCPs	Parents told us that they don't know what to do or where to go if they are unhappy with plans. Parents told us that the EHCP doesn't	Schools needs to review plans properly at each stage	The Local Offer website contains information on how parents can contact SENDIASS if they are not happy with their EHC plans. Parents and young people can contact the	We are developing guidance for schools on annual reviews through the Integrated Assessment Workstream, which includes parental
	mention the key issues, and that in some cases EHCP has been signed off without parents consent EHCP - provision is generalised, cant	Have sample EHCP available for parents to see what a good plan is. Plans need to be more	Case Work officer team to discuss their Child. We have been providing training to schools on what makes a good	Guidance for schools and colleges with regard to each section of an EHCP – what to



be measured	specific. For example saying "80% of time supported"	annual review.	be included in each section and what it should 'look like'.
EHCPs are not reflective of needs a		We have been training all of the EHC	and what it should look like.
outcomes		officers on the need for specificity in	
		plans. The Educational Psychology	
When plans are not written		have also been working on to make	
appropriately this causes issues wi	:h	there advice more specific.	
		EHC plans are sampled and review by	
		the lead for Quality Assurance and	
		the Assistant Manager and a core	
		part of this is looking at specificity.	
		Fortnightly training sessions with	
		caseworkers and senior officers on	
		writing good quality and compliant	
		EHC plans (led by QA manager).	
		Termly QA meetings with health and	
		social care representatives to look at	
		a case study of EHC plans, including	
		advices provided.	
		Refreshed EHC plan and Annual	
		Review templates to ensure that they	
		are in line with national best practice.	
		Refreshed the advice templates so	
		that EHCPs can be as accurate as	
		possible and in line with national best	
		practice.	



Local offer	People told us that the Local Offer		Council staff have demonstrated use	Priority 1 of our revised SEND
	website is difficult to navigate and		of LO website at a number of	Strategy is about
	that they struggle to find information.		parental engagement sessions.	communicating and updating
	Parents and Carers don't know about			our Local Offer, including:
	the LO. Many parents only found out		Schools have been asked to remind	Continue to increase
	about the local offer from taking part		all parents of the LO website.	accessibility of the Local Offer
	in this event.	Produce a SEND newsletter		website and alternative ways
			Schools have been asked to signpost	to access Local Offer
	Nurseries aren't told about the LO	Want schools, GP etc. to	parents to the sign-up for a regular	information which
		give out more information	newsletter via the LO website.	complement the website and
	Parents not aware of LO through	about the LO		increase accessibility (p17).
	schools		Monthly Newsletter being produced.	
			Where possible, we are doing a short	Continue to ask nurseries,
			LO survey at all events involving	schools and colleges to inform
			parents and carers, to ensure the	parents about the LO.
			service is meetings the needs.	
				Circulate to community
			Focus groups have been held with	services e.g. GP surgeries.
			parent and carer groups, and Health	
			colleagues to review access to the	We will hold a Local Offer live
			Local Offer.	event this year.
Transport	We can't find any information on	Advice on Travel help on	Changed the search engine in the	To revise content when
	Transport	Local Offer – PTS	Local Offer to make it easier to	necessary
			search for school travel	
	PTS driver changes frequently – how		Parents are notified of changes to	To keep parents updated
	do we know they are genuine drivers		travel in advance. Contractors are	when changes are to occur to
	and how do we know they have had		allowed a maximum of three drivers	their child's contracted run.
	DBS checks?		per contract to allow for holidays and	
			sickness. All drivers contracted to PTS	
			have been trained and DBS checked.	
			The drivers badge should be worn or	
			parents can ask to see it.	





Annual reviews	Perception from school that we must	SEN Officer should attend	This academic year, we have	A guide is going to be
	sign off reviews	annual reviews	prioritised the completion of Annual	produced for schools on how
			Reviews for children and young	to conduct Annual Reviews.
	Annual reviews are rushed at schools	The views of parents and	people at transitional stages to take	
	Annual reviews are not taking place on	carers should be taken into	place within the Autumn Term.	'Dip sampling' of Annual
	time	account.		Review paperwork from
				schools to the SEND Team to
	No one from the SEN team is			quality assure it.
	attending the annual reviews.			
				Attending some Annual
	Schools and LA not following statutory			Reviews as part of quality
	timescales for annual reviews			assurance process.
	Provision mapping not being	Schools needs to do the		A guide is going to be
	updated/reviewed once a term with	work through out the year		produced for schools on how
	parents	so the annual review is		to conduct Annual Reviews –
		much more easier		including provision mapping
	Review meetings aren't taking place			and gathering pupil views,
				etc. throughout the year.
	Parents don't know the process/rights			
	in relation to reviews.			Guidance to be clear on the
				timing of Annual Reviews and
				regular Assess-Plan-Do-
				Review cycles.
	Concerns about the admissions		This academic year, we have	Schools to be reminded each
	process for secondary transfer with		prioritised the completion of Annual	September not to give Y6
	EHCP		Reviews for children and young	pupils with an EHCP the
			people at transitional stages to take	secondary school transfer
			place within the Autumn Term. We	booklet, reminding them that
			sent out information to parents at an	change of placement is via the
			early stage to make sure school	Annual Review process.
			preferences were received and	
			processed by the SEND team in a	
			timely manner.	



Schools	Frustration over schools withholding	All Schools have a legal responsibility	The Integrated Assessment
	information	to ensure they are meeting the needs	workstream to administer a
		of all children and young people in	questionnaire to schools in
	Schools don't have qualified teachers	their settings. If it is felt that the	the new year
	about autism	school is not currently doing so, this	January/February 2020 to
	Inconsistencies across schools in terms	should be addressed to the SENDCO	further ascertain training
	of teaching SEND CYP are	and Headteacher and if necessary,	needs to inform our support
	discriminated against in mainstream	the Governing Body.	offer to schools with regard to
	schools		SEND provision.
		The school are also required to	
	Teachers are not interested in SEND	ensure that their teaching and	
	CYP	support staff are fully trained. As a	
		Local Authority, we provide regular	
	School Ofsted pressures not meeting	training courses that school staff can	
	CYP with SEND needs	attend.	
	Difficulty getting schools to follow	The SEND Code of Practice states that	
	EHCP	all SENDCOS should attain the	
	Cahaala aayiiga that thay daw't hays	national qualification within 3 years	
	Schools saying that they don't have enough staff to support child	of taking up the post. In addition to this, the Local Authority supports the	
	ellough stan to support child	continual training of SENDCOS	
	Parents feel as though schools cant	through the SENDCO network.	
	accommodate child's needs	till dugit the School network.	
	accommodate crina's needs		
	Class support is rubbish.		
	Schools are more worried about		
	Ofsted and attendance, this is adding		
	more pressure on pupils, schools		
	aren't taking the pupils needs into		
	consideration.		





	Quality of the TA working with the pupil - less subject knowledge than the child. Lack of parent info about the skills of TA EHCP not adhered to by schools SENDCOS are not trained and don't understand SEN LA blame school, school blame LA - parents are then left stuck in the middle with CYP who is suffering Schools aren't doing IEPs or care plans	Have meeting with SENDCOS More training needed for SENDCOS Schools and LA need to work together The focus needs to be on the CYP Council should be more pro active checking compliance in school, including asking parents whether they are happy with the support	Each individual school has a responsibility under the Code of Practice to ensure these are complete. Where issues and concerns are raised, these will be fed into the school improvement processes.	
	Schools saying SENDIASS cant get involved if there is no diagnosis		This is not the case - SENDIASS are an impartial information and advice service for all, and can be contacted at any stage on 01274 513300.	We will ensure that accurate information about the role of SENDIASS is included on the local offer and communicated to schools.
Wellbeing: Support in schools	Mental health support in schools is lacking, there are insufficient resources. There is no mental health support in primary schools at all. Parents asked questions about the levels of provision: "If CAMHS is for 'high level' children and young people		Youth in Mind workers in all secondary schools across Bradford providing community based/peer support. Resources produced by the Mental Health Champion (MHC) project that can be used for school staff.	Increase promotion of Kooth service The MHC project offer will be extended to all schools in Bradford. The MHC network will also be used to coordinate information into schools.





	then what is for lower level children		Offer to CYP of out hours online	
	and young people?"		counselling through Kooth.	Establishment of clear referral
				pathways into MH support
			Primary Mental Health Workers from	services.
			CAMHS provide a link into schools	
			and offer consultation and support to	Promotion of Healthy Minds
			the universal workforce.	Digital tool with information
			the universal workforce.	
				of additional support
				available.
				Review of CYP Mental Health
				Services.
				Youth in Mind (as above)
				Kooth (as above)
				(32 33 3 2)
				Healthy Minds booklet with
				information on support
				services.
Wellbeing:	People described experiences of	Letter to keep in touch with	Youth in Mind (as above)	Robust referral process that
Waiting times	waiting over 1 year for CAMHS referral	parents about positions in	Kooth (as above)	will allow a range of
	because of lack of clear referral	the waiting lists.		professionals working with
	routes, i.e. GP telling parents to go to		Healthy Minds booklet with	CYP to refer into CAMHS.
	school nurse and vice versa		information on support services.	
				Working towards a Single
				Point of Access to wellbeing
				support.
				3000000
				Increase support available for
				CYP with mild to moderate
				mental health issues in
				school.



			CAMHS training for parents/carers To deliver a single front door for children and young people to access joined up services in a timely way. Develop a district wide
			campaign to address the level of information, signposting and access to mental wellbeing services.
Wellbeing: Post diagnosis	Post diagnosis- CAMHS, ASD just get diagnoses and leaflets- nothing else. Just sent away and don't know what to do next Waiting times for ASD	Services offered for any YP with Autism if they have further support needs post-diagnosis, they will receive support via CAMHS and referred to community support services specific to autism.	We are conducting a pilot to integrate services autism and ADHA. To work across health, social care, education and community services to deliver support for children and young people who require additional support.
Wellbeing: Missing paperwork	Paperwork for initials referrals have been lost Parent said they were concerned that confidentiality wasn't being maintained and they felt GDPR rules may have been broken when CAMHS	Shared protocols around data and confidentiality. Shared clinical system- GPs request patient for information to be shared. Specific concerns should be directed to the Information Governance	Family/carer is made aware that the CYP's referral can be re-directed to an appropriate support service. To ensure there are quality measures in place to avoid
Wellbeing: Consent Post-16	referred to school nurse CAMHS issue with consent when 16+ - concern re consent at 16 when they're not ready to understand and provide	Department. Mental Capacity Act is used for 16+	this occurring. For individual circumstances please contact the service. To ensure that consent is



				sought for services.
Wellbeing: Health Services	Issue of Bradford/ Leeds - 2 NHS numbers, live in Bradford but school is in Leeds "There is a Leeds/Bradford NHS crossover. Getting EHC contributions from Bradford when it's the Leeds CAMHS people"		Responsible Commissioner Guidance shared with all staff teams.	Ensure responsible commissioner guidance is understood by all services. Continue to monitor the situation.
Communication	Lack of communication — "just explain the situation and keep parents informed." Some parents felt letters have been ignored. Many parents highlighted problems with getting in touch with SEN teams. "Couldn't get through to SEN on phone or email. Had to come to the building." "Emails get lost" Lack of named person in SEN team — people described being passed between the local teams. "Numerous case workers all the timefeels like pass the parcel. Communication—no feedback until I ring up myself"	Keep parents updated.	A new phone system has been implemented to ensure the SEND Team can be communicated with. We have set up a communications log on every child's file. When you call the SEN main number, this will be updated following each call and also checked at the beginning of a new call so that the call taker can familiarise themselves with the case. Our senior managers are monitoring the quality and timeliness of responses to parents, carers and other professionals	From the New Year, a SEND newsletter will be published on the Local Offer by the SEND Assessment Team. This



Parents don't know what the team does "No one is responding to pl			will include updates on new developments within the SEN Assessment Team.
and emails" "No one is picking up phone			
There is a lack of communic between services. "Need to story 50 times"		SEND services have been relocated on to the same floor at Margaret McMillan Towers, to support communication.	Further CAMHS updates have been requested at the monthly SEND strategic partnership board.
		There are monthly meetings between Local Authority SEND staff and health colleagues to discuss progress and resolve any issues.	Follow up workshops will take place to build on key themes of information, access and pathways. We will also explore training and support
		Local Authority Social Care and CAMHS representatives sit on the SEND strategic partnership board and work streams.	for parents and staff
		CAMHS updates have been presented to the SEND strategic partnership board.	
		A shared workshop with LA, CAMHS, CCG and Care took place in November to look at communication, pathways, access and needs of children and young people.	
Communication is an issue, example one parent describ	,	We have created five teams across SEND Services and every single child	For those assessments that are with the Targeted



	spoken to x7 different case workers	when there is a new case worker involved	and young person will be allocated a team who will support them through their SEND journey.	Assessment Team, these will be overseen by a specific individual until the plan is finalised.
Parental support	Parents don't know if they have the right support, they described feeling "abandoned by services" Parents struggle to understand legal framework/rights etc.	Hold parental engagement events in hubs or in high schools so teachers can be present too.	We have started to talk with some parents that attended the November engagement events with regard to developing the role of 'Parent Ambassador'. This role would be about championing parents and carers, making sure that they get the support they require.	Agree what the role of Parent Ambassador 'looks like' and seek to get more parents on board with the initiative. Hold monthly engagement sessions around the District, ensuring that we select a range of geographical locations. The first one is on January 30 th in Keighley.
Preparation for Adulthood	No PFA or transition for pupils who don't have EHCP Nothing written in the EHCP about transition Transition process not starting early enough Plan should include employment - stepping stones towards employment	Project search need to attend school fairs	One of our work streams to implement our SEND Strategy is focused totally on Preparation for Adulthood. We have started to create a document that provides guidance on what should happen for a young person at Y9 and the support required for an effective transition to adulthood.	Publish our guidance document and send each school and college the simple visual guidance poste.
			We have started to devise a simple visual for young people, families and schools that sets out the pathway.	

